*Celebrating...*

# WOMEN IN HVAC-R LEADERSHIP SUMMIT 2026

## EMPOWERING THE NEXT GENERATION OF TRADE

***"Leadership is not defined by the title you hold—it is reflected in the confidence you project, the respect you earn, and the impact you leave behind. When women own their voice, embrace their value, and lead with authenticity, they don't just change their careers—they transform the future of the HVAC-R industry."***



## SPONSORSHIP & EXHIBITION PROSPECTUS

28th / 29th October 2026

EMPERORS PALACE
Johannesburg



**Ntokozo Dube:** Refrigeration Mechanic Refrigeration Facilitator & Assessor, Ekurhuleni East Tvet College



**Thandokazi Portia Mqwebedu:** Senior Commissioning Engineer | ALEC Engineering & Contracting LLC (Dubai)



**Eugene Le Roux:** EAC Project Management



**Jessica Mamutsi:** HVACR Technician, Boleng Mechanical Engineering Services and Consulting



**Phophi Matshaya:** Managing Director, Mumy & Sons HVACR | Project Management



**Dr Lerato Makoro WITS:** Secretary General for Women in Global Health (WGH) South Africa



**Lutendo Ndlovu:** Department of Forestry, Fisheries, and the Environment



**Angelique Thomson:** Chief Operations Officer- ERASE



**Marilyn Morris:** Personal Brand Strategist | International Professional Image Association (IPIA)



**Ayanda Mona:** Refrigeration Mechanic, COCA -COLA Beverages SA



**Lisle Jenneke:** AI solutions consultant



**David Botha:** Executive Director, SARACCA



**Thobile Ndwandwe:** HOD Engineering Lumacon



**Andre van Der Merwe:** Managing Director, Evapco



**Sylvia Baloyi:** Industrial Psychologist, Transition Coach and Adjunct Academic



**Ria Ledwaba:** CEO Gree Products



**Michele Hughes:** DAIKIN SA

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# Invitation

On behalf of Empire Conferencing & Training, it is our pleasure to invite your organisation to partner with us as a Sponsor and Exhibitor for our forthcoming industry conferences and technical summits scheduled for 2026.

Empire Conferences is a leading African-based conferencing and training organisation specialising in high-impact agricultural conferences, export development forums, technical capacity-building programmes, and investment summits across the agro-processing, packhouse, logistics, and food value chain sectors.

**The Leadership Summit will bring together:**

• HVACR Engineers • Mechanical Engineers • Facility Managers • Contractors • Manufacturers • Consultants • Technical College Students • University Students • Government Representatives • Industry Associations • Human Resource Professionals • Women Entrepreneurs • Young Professionals • Executive Leaders • Sustainability Professionals

These events are expected to attract delegates from across South Africa and neighbouring African countries, creating a strategic platform for networking, brand positioning, investment engagement, and industry collaboration.

**We would be honoured to have your organisation participate as a sponsor and exhibitor. Sponsorship provides an exceptional opportunity to:**

- Increase brand visibility among senior decision-makers and industry leaders
- Showcase products, technologies, and services to a targeted audience
- Position your organisation as a thought leader within the agricultural and export sector
- Generate valuable business leads and partnerships
- Engage directly with stakeholders across the value chain
- Strengthen your company's presence within regional and international markets

**Our sponsorship packages include a range of branding and engagement opportunities, including:**

- Exhibition space
- Speaking and presentation opportunities
- Digital and onsite branding
- Marketing and social media exposure
- Delegate networking opportunities
- Inclusion in conference material and promotional campaigns

We are confident that this partnership will provide meaningful value and visibility for your organisation while contributing towards the advancement of sustainable agricultural growth, export competitiveness, and regional economic development.

Please find the sponsorship prospectus attached for your consideration. We would welcome the opportunity to discuss a customised sponsorship package aligned to your organisation's objectives.

We look forward to partnering with you.

**EMPIRE CONFERENCING & TRAINING**

TOGETHER, WE CAN BUILD A MORE INCLUSIVE, INNOVATIVE & SUSTAINABLE HVACR INDUSTRY.

28th–29th October 2026 | Emperor's Palace | Johannesburg, South Africa

## AGENDA: DAY ONE (28TH OCTOBER 2026)

| | |
|---|---|
| **08:30-09:00** | Registration Meet and Greet /Morning Snacks |
| **09:00-09:45** | **BREAKING BARRIERS: WOMEN REDEFINING LEADERSHIP IN HVACR**<br>*"From Apprentice to CEO" (SUCCESS STORY)*<br>**Phophi Matshaya:** Managing Director, **Mumy and Sons HVACR** \| Project Management \| Vice Chair South African Refrigeration and Air-Conditioning Contractors Association (SARACCA |
| **09:45-10:30** | **THE FUTURE OF WOMEN IN HVACR: Beyond the 3%**<br>**Thandokazi Portia Mqwebedu:** Senior Commissioning Engineer \| **ALEC Engineering & Contracting LLC (Dubai)** \| Stargate UAE 200MW Data Centre Cluster \| SAIRAC Associate \| Director, Women in Refrigeration and Air Conditioning Alliance (WIRACA) |
| **10:30-10:45** | **BREAK** |
| **10:45-11:30** | **Who Moved My Cheese**<br>**Andre van Der Merwe:** Managing Director, **Evapco** SAIRAC Member \| Served on SAIRAC JHB Committee for 14 years and a Past Centre Chairman and National President |
| **11:30-12:15** | **CREATING THE NEXT GENERATION OF LEADERS:**<br>Leading with Purpose: Inspiring Young Women towards a Career in HVAC-R<br>**Ayanda Mona:** Refrigeration Mechanic, **COCA -COLA Beverages SA** |
| **12:15 -13:00** | **Encouraging Women Engineers/Technicians on the Use of Natural Refrigerants**<br>**Lutendo Ndlovu: Department of Forestry, Fisheries, and the Environment** |
| **13:00-14:00** | **LUNCH** |
| **14:00-14:30** | **Shortage of Technicians in the Refrigeration and Air conditioning Industry:**<br>**Eugene Le Roux:** EAC Project Management |
| **14:30-15:00** | **Gender Equality and Inclusive Policymaking:**<br>**Edith Makandi:** Gender & Social Inclusion/ Human rights Lawyer, Founder / Director : Pearl Development Consulting |
| **15:00-15:15** | **BREAK** |
| **15:15-16:00** | **COOLING DOWN!!** Mental wellness: Balancing ambition and wellbeing<br>**Sylvia Baloyi:** an **Industrial Psychologist**, Transition Coach and Adjunct Academic on an exclusive session on Balancing Mental Health in the Workplace: Building Resilience, Well-being, and Creating High-Performing Teams |
| **16:00** | **END OF DAY ONE FOLLOWED BY COCKTAIL HOUR CELEBRATING WOMEN** |

## AGENDA: DAY TWO (29TH OCTOBER 2026)

| | |
|---|---|
| **09:00-09:30** | **Resilience in Leadership**<br>**Dr Lerato Makoro WITS :** Secretary General for **Women in Global Health (WGH) South Africa** |
| **09:30-10:00** | **The Role of SARACCA: Driving Compliance, Professional Standards, and Excellence in the HVAC Industry**<br>**David Botha:** Executive Director - **SARACCA** |
| **10:00-10:15** | **BREAK** |
| **10:15-11:00** | **How Daikin SA is Changing the Lives of Women:** As a leader in the HVAC-R industry, Daikin is committed to advancing diversity and inclusion by creating pathways for women to excel, lead, and shape the future of the industry.<br>**Michele Hughes: DAIKIN SA** |
| **11:00-11:45** | **TOOLS TECH AND TRAILBLAZERS:** Women Leading the AI Transformation in HVACR<br>**Lisle Jenneke:** AI Solutions Consultant: \| Global Top 100 Innovator in Data & Analytics \| 100 Influential Women in Tech \| Driving Data and AI Innovation & Data Literacy Across Africa \| CDAO at Women in AI \| Mentor \| BFSI Top50 |
| **11:45 -12:30** | **POWER SESSION:** Own the Room: Professional Etiquette, Executive Presence & the Confidence to Lead<br>**Marilyn Morris:** Personal Brand Strategist \| **International Professional Image Association (IPIA)**<br>Personal Brand Coach \| Speaker \| Women Empowerment \| Corporate Brand Strategist \| Protocol & Etiquette Consultant Image Consultant \| Chamber Committee Chairperson: Services SETA |
| **12:30-13:00** | **Women Leading the Future of Sustainable Cooling:** Natural Refrigerants in HVACR<br>**Ntokozo Dube:** Qualified refrigeration mechanic refrigeration facilitator and assessor and gas safe handling practitioner \| **Ekurhuleni East Tvet College** |
| **13:00-14:00** | **LUNCH** |
| **14:00-14:30** | **Committed to Advancing Mentorship, Skills Development & Championing Opportunities that Empower the Next Generation of Women in the HVAC-R Industry**<br>**Angelique Thompson:** Chief Operations Officer - **Erase** |
| **14:30-15:00** | **Closing the Skilled Trades Gap Through Inclusion**<br>**Thobile Ndwandwe:** HOD Engineering **Lumacon** |
| **15:00-15:45** | **Women Driving Sustainability in HVACR**<br>**Jessica Mamutsi:** HVACR Technician \| **Boleng Mechanical Engineering Services and Consulting** |
| **15:45-16:00** | **CLOSING REMARKS/VOTE OF THANKS**<br>**END OF CONFERENCE** |

TOGETHER, WE CAN BUILD A MORE **INCLUSIVE, INNOVATIVE & SUSTAINABLE** HVACR INDUSTRY.

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# Why SPONSOR

- You can boost team morale and motivation by providing a shared experience and a sense of accomplishment.
- You will significantly boost visibility and brand recognition among potential clients and industry peers.
- You can position your company as an industry leader and thoughtprovoker.
- You can connect with other industry professionals, potential partners, and even competitors, fostering valuable industry relationships.
- There are opportunities that include speaking slots. This allows you to showcase your expertise, position your company as a thought leader, and build credibility within the industry.
- You can amplify your brand's reach through our social media platforms.
- You can help your team stay updated on the latest industry trends, network with other professionals, and develop new skills.

**BE SURE TO BOOK SOON AS SPACES ARE LIMITED.**

## SPONSORS

### BRONZE SPONSOR

DAIKIN AIR CONDITIONING

### EXHIBITORS

METRACLARK Refrigeration & Air-Conditioning Wholesale

IDEAL CONDITIONS AIR CONDITIONING & REFRIGERATION

EM ElectroMechanica

## PARTICPATING COMPANIES

Coca-Cola

environmental affairs
Department: Environmental Affairs
REPUBLIC OF SOUTH AFRICA

ALEC Building Excellence

lehlogonolo

MUMY & SONS

EM ElectroMechanica

Women IN HVAC-R CANADA

IPIA INTERNATIONAL PROFESSIONAL IMAGE ASSOCIATION ESTD 2020

UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG

EWC Ekurhuleni West TVET College "Empowering Students"

university of south africa UNISA

IDEAL CONDITIONS AIR CONDITIONING & REFRIGERATION

evapco

ERASE Air Conditioning & Refrigeration

GREE

SARACCA

BOLENG Engineering Management (Pty) Ltd

EM ElectroMechanica

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# Package COMPARISON

| PACKAGES | PLATINUM | GOLD | SILVER | BRONZE | SUNDOWNERS | EXHIBITOR |
|---|---|---|---|---|---|---|
| Price **excluding VAT** | R70 000 | R45 000 | R35 000 | R25 000 | R40 000 | R13 000 |
| Complimentary tickets | 6 | 4 | 3 | 2 | 3 | 1 |
| **PRE-SUMMIT RECOGNITION** | | | | | | |
| Company name, logo and link to website on Sponsor website page | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Logo in pre-Summit email blast | ✓ | ✓ | | | | |
| Company overview on Sponsor website page | 200 Words | 150 Words | 120 Words | 100 Words | 120 Words | |
| Social media posts per month | 2 | 1 | 1 | 1 | 1 | |
| Newsletter banner per month | 1 | 1 | 1 | | 1 | |
| Dedicated Email Blast | ✓ | ✓ | | | | |
| Logo in digital programme book | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Logo screened during morning, tea and lunch breaks | ✓ | ✓ | ✓ | ✓ | ✓ | |

# EVENT SPONSORSHIP / EXHIBITION PACKAGES

ECC

WOMEN IN
# HVAC-R
LEADERSHIP SUMMIT 2026

28th / 29th October 2026

EMPERORS PALACE
Johannesburg

## Registration Form

**Should you wish to confirm sponsorship/exhibition, complete and return this form to:**

First Name: _____

Surname: _____

Position: _____

Organisation: _____

Address: _____

Suburb: _____

Province: _____

Postal code: _____

Phone: _____

Email: _____

VAT Number: _____

**Package:** Platinum ☐ Gold ☐ Bronze ☐ Silver ☐ Summit Bags ☐ Exhibitor ☐

Signature _____ Date: _____

Regards